

M E M O R A N D U M

TO: Honorable Chair and Members of the Board of County Commissioners
FROM: Joe Kerby, County Manager
RE: Deputy Sheriff Trainee Retirement Change – Sheriff and Human Resources
Date: 6/10/2025

Staff Recommendation:

WHEREAS, in Resolution CC22-181 the Board of County Commissioners (BCC) redefined the class of employees who qualify for the County's law enforcement contribution and employer matching contributions to include "Peace Officers," a term that included (a) POST-certified peace officers, (b) JCSO-certified peace officers, and (c) Detention Specialists; and

WHEREAS, The Board of County Commissioners finds it appropriate to additionally include Deputy Sheriff Trainees for purposes of such retirement benefits.

NOW, THEREFORE, BE IT RESOLVED, the Board of County Commissioners hereby amends the definition of "Peace Officers" for purposes of Jefferson County's retirement savings plans to include persons employed by the Jefferson County Sheriff's Office as:

- (a) a POST-certified peace officer;
- (b) a JCSO-certified peace officer;
- (c) a Detention Specialist; or
- (d) a Deputy Sheriff Trainee hired to participate in either a POST or Sheriff Department-certified academy.

"POST" refers to Colorado Peace Officer Standards and Training.

Resolution No: CC25-143

Background: Deputy Sheriff Trainees are not currently treated as Peace Officers for purposes of County retirement plans. When a current JCSO Detention Specialist goes to the Department Certified Detention (DCD) or POST academy they are transferred into a trainee position and change retirement systems for the 11-21 weeks they are in an academy. They return to the Peace Officer retirement system after completion of their training. This creates administrative burdens. The Sheriff's Office is requesting that the Board of County Commissioners pass a resolution clarifying that all Deputy Sheriff Trainees be treated as Peace Officers for purposes of Jefferson County's retirement savings plans going forward.

The above-described change will take effect upon the implementation of all alterations to the County's financial management system necessary to effect this change. There are no plan document modifications necessary to implement this change.

Fiscal Impact:

- Year of impact: 2025 and future
- Existing grant or project: No
- New grant or project: No
- Requested in adopted budget: No
- Ongoing or one-time: On-going
- General Fund impact: No
- Staffing impact: No
- Match requirements: No
- Mandate/Contractual obligation: No

BCC Briefing Presented on: 5/13/2025

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